



**SÓC TRĂNG WATER SUPPLY
JOINT STOCK COMPANY**

No. 243/TB-CN

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Can Tho, May 29, 2026

NOTICE OF CHANGES IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and its amendments, supplements, and guiding documents;

Pursuant to the Charter of Soc Trang Water Supply Joint Stock Company;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of Soc Trang Water Supply Joint Stock Company dated 28/05/2026.

We hereby respectfully announce the personnel changes at Soc Trang Water Supply Joint Stock Company as follows:

Appointments:

1. Information on the appointment of the first member of the Board of Directors:

- Mr.: Tran Thanh Nhan
- Position before appointment: Deputy General Director
- Position appointed: Member of the Board of Directors
- Term of appointment: 2024-2029 term
- Effective date: 28/05/2026

2. Information on the appointment of the second member of the Board of Directors:

- Mr.: Nguyen Quang Mai
- Position before appointment: *None*
- Position appointed: Member of the Board of Directors
- Term of appointment: 2024-2029 term
- Effective date: 28/05/2026

Dismissals:

1. Information on the dismissal of the first member of the Board of Directors:

- Mr.: Nguyen Trong Kien
- Position before dismissal: Member of the Board of Directors
- Position no longer held: Member of the Board of Directors
- Following the dismissal, Mr. Nguyen Trong Kien is no longer an internal person of the Company.

- Reason for dismissal: Dismissed pursuant to Resolution No. 02/NQ-ĐHĐCĐ dated May, 28, 2026 of the General Meeting of Shareholders of Soc Trang Water Supply Joint Stock Company.

- Effective date: 28/05/2026

2. Information on the dismissal of the second member of the Board of Directors:

- Mr.: Duong Ngo Hiep

- Position before dismissal: Member of the Board of Directors

- Position no longer held: Member of the Board of Directors

- Following the dismissal, Mr. Duong Ngo Hiep is no longer an internal person of the Company.

- Reason for dismissal: Dismissed pursuant to Resolution No. 02/NQ-ĐHĐCĐ dated May, 28, 2026 of the General Meeting of Shareholders of Soc Trang Water Supply Joint Stock Company.

- Effective date: 28/05/2026

Recipient:

- As above;

- Archive: Information Disclosure Department.

GENERAL DIRECTOR

Dang Van Ngo

Attached documents:

- Resolution No. 02/NQ-ĐHĐCĐ dated 28/05/2026;

- Information disclosure forms of internal persons.